

Person Specification

Role: Learning Support Assistant (SEND)

Area	Essential	Desirable
Qualifications/Training	Appropriate qualifications to demonstrate good literacy and numeracy skills; GCSE or equivalent in English and Mathematics	Training/Qualification in classroom or learning support or other relevant area First Aid training
Experience	Experience of working with young people or in an educational or public service environment	Experience of working in a classroom environment or in a care or support role Experience of working with students with Additional/ Special Educational Needs
Skills & Abilities	Willingness to develop and undertake relevant training Ability to communicate effectively both verbally and in writing Good interpersonal skills with both students and adults Ability to work effectively to a high standard, on occasion under pressure Basic ICT skills to be able to provide support and guidance to learners and to use email and internet facilities	Knowledge and understanding of Additional Educational Needs such as Speech/Language and Communication, Autistic Spectrum Disorder, Cerebral Palsy
Attitudes & Approaches	Flexible and positive approach to work and committed team player Enthusiasm for education and working in a school community A friendly and supportive attitude towards students, staff and other members of the College and wider community Work in sympathy with the ethos and aims of Christ the King College Have a sense of humour	Patience with students, staff and parents and the ability to remain calm in difficult situations